

Employee Benefits

To read about our full range of employee benefits, please visit our website at:

<https://www.stevenage.gov.uk/about-the-council/jobs-and-careers/employee-benefits>

We are committed to providing a diverse, stimulating and enjoyable working environment and to offering a comprehensive benefits package to attract the best people.

What we can offer to you:

- A competitive salary and a pension scheme with generous employer contribution rates.
- We support a healthy work-life balance for our staff; providing flexible working, a flexi-time scheme and a range of family friendly policies, including maternity, parental, adoption and paternity leave entitlements.
- There is a minimum holiday entitlement of 24 days per year in addition to statutory and public holidays, increasing to 27 and then 30 days per annum after five and 10 years' service respectively. Proof of local government accumulated service will be included in your annual leave entitlement.
- Additional employee benefits include a range of savings, including retail and leisure discounts through CSSC and travel discounts through SmartGoStevenage.
- Other transport benefits include access to electric pool cars, bicycles and e-bikes for business use and purchase of bikes through CycleScheme.
- The Council considers health and wellbeing a key contributor to a strong workforce and provides discounted gym and leisure centre membership, Employee Assistance Provision and Occupational Health support.

Stevenage Borough Council (SBC) is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff, volunteers and recruitment candidates to share this commitment. SBC shall take all reasonable steps to employ staff who are safe to work with children, young people and vulnerable adults. For posts identified with regular contact with these groups applicants will be required to undertake a Value Based Interview. The council supports the legislative requirements for employing and maintaining safer staff and the guidance specified by the [Hertfordshire Safeguarding Adults Board](#).

Stevenage Borough Council is committed to Equal Opportunities for All. For further information, please click [here](#).

